## Arska Group's Company Policy for Russian Trade and Transit

As a company, Arska Group firmly opposes engaging in trade and transit through Russia for our goods. Our stance is that given the current geopolitical situation and concerning developments surrounding Russia, responsible businesses should follow the sanctions set by the EU.

Our decision is based on our commitment to ethical business practices, human rights, and global stability. We believe that by refraining from trade and transit through Russia, we are contributing to a more secure and fair international economic landscape.

We take this stance seriously and is consistent with our dedication to upholding international norms and values. We will continue to monitor the situation closely and remain open to reevaluating our position as circumstances evolve. Thank you for your understanding and support in this matter.

Sincerely,

Janne Käkönen

CEO

Arska Group